

College of Social and Behavioral Sciences

EDUCATION DEGREES



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Meet the Demand for Modern Educators

As a thought leader in education, Purdue Global is dedicated to empowering professionals who want to advance their careers and meet the needs of today's schools and students.¹ That's why our degree programs provide the credentials, knowledge, and skills you need to come back stronger and more prepared than ever.

Why Purdue Global?

A Community That Supports Your Comeback

Once you enroll, you will join a community of dedicated educators who share a common goal of reaching and inspiring learners of all ages and abilities. Through course curriculum, special events, and discussion opportunities, you will get the chance to network and interact with education faculty and fellow students from around the world.

Expert Faculty With Real-World Experience

Our faculty are experienced practitioners, many of whom hold advanced degrees in their respective fields. They have the first-hand knowledge and subject-matter proficiency to shape our curriculum to meet your needs.

Purdue's Online University for Working Adults

Backed by one of the most respected universities in the nation, Purdue Global is built for the driven adult learner. Get the online flexibility you need to fit a respected degree into your life.

Learning Online, But Not on Your Own

Online learning has a reputation for being a solitary experience. Not at Purdue Global. Connect with peers and faculty in and out of class, participate in student organizations, join a network of influential alumni, and more. You'll become a part of a robust and supportive community of working adults who've made their comeback, just like you.

Online student support services include career services, academic success centers, a library, honor societies and student clubs, and more. University staff are available to support you all along the way.

Giving You the Credit You Deserve

Purdue Global understands that earning your degree is a significant investment. To help you succeed, we offer several opportunities to help you save both time and money as you earn your degree.

- School District Alliance Tuition Reductions:
 We have formed alliances with select districts to offer
 faculty reduced tuition rates.² Call us to find out if your
 district is part of our alliance, the special tuition rates
 that might be available, or how your district can join.
- Savings for Military Students: We offer reduced tuition rates to servicemembers, including Guard and Reserve, military veterans, and their spouses.



Academic Quality

Purdue Global is accredited by the Higher Learning Commission (HLCommission.org), a regional accreditation agency recognized by the U.S. Department of Education.

Faculty and industry advisory boards continually review and improve our programs and courses to ensure they meet our learning outcomes and student expectations, and remain relevant to current industry trends. Faculty at Purdue Global are experienced practitioners as well as instructors, so you can benefit from their first-hand knowledge and subject-matter proficiency.

All of our education faculty members hold a doctorate; so unlike many other schools, you will never be taught by a graduate student.

Message From Our Dean



MIRANDA BRAND, EdD

Doctor of Education in Educational Leadership, Nova Southeastern University

MA in Educational Leadership, Fayetteville State University and BS in Education from Methodist University

Dean & Vice President, College of Social and Behavioral Sciences Dear prospective students,

Our mission in the College of Social and Behavioral Sciences is to prepare our students to become professionals and leaders in their chosen fields and communities. We offer a variety of academic programs that support career paths that make a difference in response to human societal causes, issues, and needs.

Our courses are designed with the principles of communication, social awareness, critical thinking, and ethical decision-making to address the complex, evolving, and unique challenges our students will face in their careers. Students find strong connections with their instructors and classmates through our interactive classrooms and course structure.

Purdue Global helps our graduates take the next step in their careers and in their lives, and I hope you will consider a program that meets your career goals.



Programs

Whether you are an experienced teacher or trainer currently working in a classroom, a new convert to the field of education, or somewhere in between, we meet you where you are and help you take that next step.

Doctor of Education in Leadership and Innovation

The Doctor of Education in Leadership and Innovation (EdD) at Purdue Global prepares students with diverse professional backgrounds to assume leadership roles in a variety of settings. With a comprehensive curriculum and faculty support, you'll develop the educational leadership and research skills to create innovative and transformative learning environments across a variety of settings, including colleges and universities, government agencies, nonprofit organizations, corporations, and more.

This comprehensive curriculum builds your skills in leadership and innovation with diversity, equity, and inclusion principles integrated throughout. Topics include transformative learning, education policy, advancements in learning, education systems, ethics and accountability, and more.

Students may apply 30 eligible credits from their master's degree, saving them both time and money.

The program culminates with an applied research project focused on your workplace, community, or area of interest. Faculty Consultant will guide you in this process, including choosing a research topic and applicable project, navigating the Institutional Review Board process, choosing a methodology, analyzing findings, and defending your research project.

PROGRA	M REQUIREMENTS	
Courses		Credits
Core Cou	rses	
ED710	Trends, Patterns, and Ethical Issues in Education	5
ED720	Diversity, Equity, and Inclusion in Educational Contexts	5
ED730	Educational Systems	5
ED740	Ethics and Accountability in Leadership	5
ED750	Research in Responsive Curriculum Design and Development	5
ED760	Learning and Professional Practice	5
ED770	Transformative Learning Environments	5
ED780	Creativity, Innovation, and Intrapreneurship in Education	5
Total Core	Courses	40
Open Elec	ctive Requirements	30
Applied Research Courses		
ED810	Applied Research Project I: Academic Writing and Project Proposal	5
ED820	Applied Research Project II: Qualitative and Quantitative Research Design	5
ED830	Applied Research Project III: Project Implementation & Analysis	5
ED840	Applied Research Project IV: Project Dissemination	5
Total Applied Research Courses		20
TOTAL CR	EDITS	90



Master of Science in Education

Are you ready to take your education career to the next level? Our Master of Science in Education program is designed to prepare you for a teaching career in which you will have the power to influence, motivate, and empower future generations.

This program is based upon nationally recognized standards developed by the National Board for Professional Teaching Standards.

Current and former prekindergarten through 12th grade teachers can gain knowledge and skills to help them improve their practical teaching skills, increase their professional marketability, and pursue career advancement in areas such as teacher leadership, professional development, or mentoring.¹

PROGRA	M REQUIREMENTS		
Courses		Credits	
Standard 0	Concentration Track		
Core Requ	irements		
ED502	Transforming Teaching Practice	4	
ED522	Classroom Management	5	
ED532	Curriculum Design	5	
ED558	Leadership Essentials	5	
ED562	Assessment in Education	5	
ED519	Academic Integrity and Scholarly Writing	5	
Total Core	Requirements	29	
Open Elec	tive Requirements		
Concentra	tion Courses	16—17	
Total Open	Elective Requirements	12	
TOTAL CR		45-46	
Concentra	tions		
Courses are completed within the open electives requirement			
of the degr	•		
_	iteracy and Language Essentials		
IX520	Needs Assessment and Evaluation in Education and Training	5	
LT504	Approaches to Diagnostic Reading	4	
ED521	Reading and Writing in the Content Areas	4	
LT520	Approaches to Literacy	4	
Option II:	Essentials of Exceptionalities		
IX520	Needs Assessment and Evaluation in Education and Training	5	
SN501	Instructional Strategies for Inclusion	4	
SN502	Interventions for Learning Disabilities	4	
SN503	Strategies for Behavior Management	4	
Option III: Leadership Essentials			
ED503	Educational Psychology	4	
ED533	Perspectives on Diversity	4	
ER504	Funding Development in Education	4	
ER506	Legal Issues in Education	4	

Master of Science in Higher Education

Purdue Global's Master of Science in Higher Education is designed to prepare graduates for leadership positions in colleges and universities. Whether your goal is to work in higher education administration and policymaking, our degree could help you succeed in the field.

The program features interactive courses led by distinguished faculty members who are dedicated to helping you pursue your educational goals. Learning activities allow you to examine the impact of issues, such as culture and diversity, technology, public policy, and financing, on a student's ability to attend and succeed in college.

Your master's degree may help you qualify for leadership positions; opportunities in staff development; or supervisory roles in student services and student affairs. This degree is designed to help you pursue or advance your career at a postsecondary institution; it is also an ideal stepping-stone for further doctoral-level studies.³

DDOCD	AM REQUIREMENTS	
Courses	AM REQUIREMENTS	Credits
Core Red	quirements	
HE510	Foundations of Higher Education	5
HE520	Higher Education Laws and Regulations	5
HE530	Higher Education Organization and Governance	5
HE540	Multiculturalism and Diversity in Higher Education	5
HE550	Higher Education Finance	5
ED519	Academic Integrity and Scholarly Writing	5
Total Co	re Requirements	30
Open Ele	ective Requirements	
Concent	ration Courses	15
Total Op	en Elective Requirements	15
TOTAL C	REDITS	45
Concentrations Courses are completed within the open electives requirement of the degree plan.		
Option I: College Administration and Leadership		

Option I:	College Administration and Leadership			
HE513	Institutional Research and Strategic Planning	5		
ED562	Assessment in Education	5		
HE543	Evaluation of Online Learning Programs	5		
Option II	Option II: Student Affairs			
HE551	Student Affairs Foundation and Philosophy	5		
HE553	Current Issues in Student Affairs in Higher Education	5		
HE555	Student Affairs Administration in Ground and Virtual Environments	5		

Master of Science in Instructional Design and Technology

Interested in pursuing or advancing a career in training or instructional technology? Purdue Global's Master of Science in Instructional Design and Technology is designed to help you reach your goals. The curriculum focuses on the design, development, and evaluation of instructional materials and programs, and the use of technology in the delivery of educational and training services. Coursework could prepare you for positions such as instructional designer, technologist, professional training specialist, and multimedia developer.

As technology continues to revolutionize the way we learn, this degree helps you gain current, tangible, and marketable skills and knowledge to put to use in the field.

Adults Concentration

Explore training models, technology, and learning management principles and practices used in instructional design and technology. Ideal for careers in corporate, military, or nonprofit training environments.

At this time, residents of Kentucky may not enroll in this program.

Graduate Certificate in Instructional Design and Technology

Purdue Global also offers an online Graduate Certificate in Instructional Design and Technology, which helps you develop skills to create relevant new curricula — and gives you the option to transfer the credits you earn into a Purdue Global master's degree program⁴ or Purdue University's Master of Science in Education in Learning Design and Technology. The certificate's four courses teach development skills in technology, pedagogy, and management principles and practices. If you already work in the field, you can apply what you learn right away.

PROGR	AM REQUIREMENTS		
Courses		Credits	
Core Red	quirements		
IX500	Foundations of Instructional Technology	5	
IX510	Instructional Design	5	
IX520	Needs Assessment and Evaluation in Education and Training	5	
ED519	Academic Integrity and Scholarly Writing	5	
IX550	Project Management and Implementation in Education and Training	5	
Total Co	re Requirements	25	
Open Elective Requirements			
Concent	ration Courses	20	
Total Op	en Elective Requirements	20	
Total Pro	gram Requirements	45	
Concentration Courses are completed within the open electives requirement of the degree plan.			
Adults			
HE521	Teaching Adult Learners	5	
IX536	Design and Development Tools	5	
IX542	Multimedia Development and Implementation	5	
IX565	Design of Learning Environments	5	

PROGRA	M REQUIREMENT	
Courses		Credits
IX500	Foundations of Instructional Technology	5
IX510	Instructional Design	5
IX536	Design and Development Tools	5
IX542	Multimedia Development and Implementation	5
TOTAL CR	EDITS	20

Master of Science in Educational Psychology

Are you interested in helping institutions maintain educational quality? Do you have a desire to influence and improve learning environments? Purdue Global's Master of Science in Educational Psychology focuses on helping you develop competencies to evaluate and recommend improvements in educational programs, student learning, and instruction.

Study how to build, implement, and evaluate instructional regimens that are both competitive and educationally effective. Courses are taught by supportive professionals with real-world experience, and the program offers a broad and diversified curriculum that focuses on educational psychology, improving educational programming for the twenty-first century, and research methodology.

PROGRA	M REQUIREMENTS	
Courses		Credits
ED503	Educational Psychology	4
ED533	Perspectives on Diversity	4
ED553	History and Philosophy of Education	4
IX520	Needs Assessment and Evaluation in Education and Training	5
ED519	Academic Integrity and Scholarly Writing	5
PS505	Testing, Measurement, and Assessment	5
PS506	Life Span Development	5
PS515	Learning and Behavior	5
PS520	Neuropsychology	5
PS530	Cognitive Psychology	5
TOTAL CREDITS 47		



Bachelor of Science in Early Childhood Administration

Providing developmental and learning opportunities for the youngest members of our society is proving to have a positive and lasting impact on their future success. Approximately 5,100 job openings for preschool and childcare center directors are projected on average each year.⁵

If you want to make a difference and lead in this effort, the online Bachelor of Science in Early Childhood Administration may be for you. Coursework builds on the foundations of early childhood development best practices while also preparing you to become a leader in the early childhood field.

You'll have opportunities in many different arenas, from operating or owning your own early childhood program to managing an early childhood agency or organization. (Some preschool teaching positions require specific state training.)

This social science degree is designed to build your knowledge and skillset in early childhood growth and development, early childhood education and curriculum, business and management, and early childhood leadership and advocacy.

Prepare for the CDA Credential

The course CE101: Introduction to Early Childhood Education meets the ten hours of training in each of the eight CDA Subject Areas that are required for the highly regarded Child Development Associate (CDA) credential. The eight areas include:

- Planning a safe and healthy learning environment
- Advancing children's physical and intellectual development
- Supporting children's social and emotional development
- Building productive relationships with families
- Managing an effective program operation
- Maintaining a commitment to professionalism
- Observing and recording children's behavior
- Understanding the principles of child development and learning

PROGRA	M REQUIREMENTS	
Courses		Credits
Major Req	uirements	
AC114	Accounting I	5
CE100	Preparing for a Career in Early Childhood	5
CE101	Introduction to Early Childhood Education	5
CE114	Early Childhood Development	5
CE215	Early Childhood Curriculum Planning	5
CE220	Child Safety, Nutrition, and Health	5
CE240	Young Children With Special Needs	5
CM206	Interpersonal Communications	5
MT203	Human Resource Management	5
CE300	Observation and Assessment in Early Childhood	6
CE370	Funding Development and Financial Planning in Early Childhood Programs	6
CE371	Early Childhood Administration	6
CE401	Current Issues and Trends in Early Childhood	6
CE402	Early Childhood Family, Community, and Advocacy	6
CM410	Organizational Communication	6
LI410	Leadership in Practice	6
CE490	Bachelor's Capstone in Early Childhood Administration	6
Total Major Requirements		93
Core Requirements		45
Open Elective Requirements		42
TOTAL CREDITS 186		

HAVE YOUR CDA? EARN TRANSFER CREDIT.

Students who hold a valid and current Child Development Associate (CDA) credential will earn 15 transfer credits for CE 101, CE114 and CE220.

Many states require the CDA Credential for those who wish to take on the role of director of child development.

Students are responsible for understanding the requirements of optional certification exams. The University cannot guarantee students will be eligible to sit for or pass exams. In some cases, work experience, additional coursework beyond the Purdue Global program, fieldwork, and/or background checks may be necessary to be eligible to take or to successfully pass the exams.

Associate of Applied Science in Early Childhood Development

Are you interested in gaining the introductory knowledge and skills to work with young children (birth through age 8) and families in early childhood settings, or in furthering your current career in the early childhood development field? Our Associate of Applied Science in Early Childhood Development will help prepare you to create effective learning environments for young children. Specific emphasis will be on the young child's growth and development, working with children in inclusive settings, health and nutrition needs, and lesson planning and implementation.

The associate's in early childhood development curriculum helps you develop skills you need to fulfill the responsibilities of early childcare development roles in a variety of learning environments.

Earning your AAS in Early Childhood Development online at Purdue Global prepares you to pursue a number of careers in the field, including preschool teacher (except special education), preschool assistant teacher, or child care specialist.

PROGRA	M REQUIREMENTS	
Courses		Credits
Major Red	quirements	
CE100	Preparing for a Career in Early Childhood	5
CE101	Introduction to Early Childhood Education	5
CE114	Early Childhood Development	5
CE215	Early Childhood Curriculum Planning	5
CE220	Child Safety, Nutrition, and Health	5
CE230	Creative Activities for Young Children	5
CE240	Young Children With Special Needs	5
CM206	Interpersonal Communications	5
PS124	Introduction to Psychology	5
CE299	Associate's Capstone for Early Childhood Development	5
Total Major Requirements		50
Core Requirements		15
Open Elective Requirements		25
TOTAL CREDITS 90		

GET A HEAD START ON YOUR MASTER'S DEGREE

Complete your master's degree sooner with a graduate program pathway. It weaves graduate-level courses into your bachelor's program, giving you a jump on your master's degree requirements. You'll save on time and tuition compared with finishing both programs separately.

Plus, your degrees don't have to be in the same fields. You can customize your academic journey to support your career goals and interests. To learn more, view the University Catalog or connect with an Advisor.⁶

Basic Requirements

All Purdue Global Graduate Education Degree Applicants

 You must have completed a bachelor's degree program at an accredited college or university with a 2.5 cumulative grade point average (CGPA) or higher.

International Applicants

- You will need to provide evidence of English language proficiency.
- If enrolling in a graduate program, you must have earned an equivalent, recognized baccalaureate degree. International transcripts submitted to Purdue Global must be evaluated by one of the approved agencies listed by the National Association of Credential Evaluation Services on the following website: www.naces.org/members.htm. Official evaluated transcripts must be received by Purdue Global before you can enroll in a program.

Speak to your Admissions Advisor for information related to international availability. Not all programs are available for enrollment.



Paying for School

Financial Aid

Our Student Finance Office works with you from enrollment to graduation to ensure you understand your financial options and to help you plan the most efficient use of your resources. Together, we'll help you find the fastest, most affordable path to your degree.

Before enrolling at Purdue Global, we encourage you to explore all available financial options, including employer tuition benefits, military tuition assistance, and tuition reductions.

Financial aid is available to those who qualify. Financial aid awards vary depending on individual student eligibility and need.

Loans (Subject to Eligibility Requirements)

- Subsidized Federal Stafford Loan (undergraduate only)
- Unsubsidized Federal Stafford Loan
- Federal PLUS Loan and Graduate Federal PLUS Loan
- Alternative Loans

Other Agencies or Programs for Eligible Students

- Promise Jobs
- Veterans Administration Benefits
- Division of Vocational Rehabilitation
- Defense Activity for Non-Traditional Education
- Support (DANTES)

Giving You the Credit You Deserve

You've spent years working hard and building knowledge, and Purdue Global values your experiences. It's time to get credit for the life you've lived and all you've already learned. We offer several pathways to turn that experience into college credit⁷:

- Transfer of eligible credits earned at an accredited institution
- College credit opportunities for work and life experiences
- Competency assessments to earn course credit

- Credit for eligible professional certifications
- PME2Degree[™] program that awards college credit for military training

To apply for credit, you must first submit official transcripts, course descriptions, and supporting documentation to the Office of the Registrar. Visit Catalog.PurdueGlobal.edu for the Prior Learning policy.

Note: Unless by specific arrangement, graduate students are not eligible for experiential credit or credit by examination.

Uncompromising Support

Come Back With a Community by Your Side

You're not alone on your educational journey. From highly engaged faculty to technical assistance and career guidance, you'll have access to a variety of resources that help you achieve your most ambitious goals.

Personal Support

Student support staff work with you one-on-one to provide individualized guidance on:

- Degree planning
- Answers to questions about your program
- Motivation to stay on track to graduation
- · Access to resources and academic tools
- Course selection and registration
- Helping you handle issues before they become problems

Tutoring Services and Academic Success Centers

Purdue Global offers rich academic support through a suite of tutoring services. Our Writing Center, Math Center, Technology Center, Science Center, and Business Center provide subject-specific assistance. Depending on the center, services can include:

- Live tutoring from faculty and professional tutors
- Subject support including an essay review service

- Workshops covering a wide range of topics
- Podcasts, self-paced tutorials, and additional resources

Center for Career Advancement

Career Specialists help you leverage your education and professional experience to market yourself toward the roles you're after. The Center for Career Advancement offers:

- Career planning to ensure a personalized approach to pursuing your goals
- Résumé and cover letter reviews, mock interview assistance, and networking advice
- 24/7 access to the Center for Career Advancement portal on Purdue Global Campus, which includes job postings and career services tools
- An official competency report that lets you show employers your work-related skills and readiness to contribute on day one
- A mentoring program to help connect you with alumni in your field

Student Accessibility Services

We're committed to making quality online education accessible to all. Students seeking reasonable and appropriate accommodations may request, through student support staff or directly, to contact Student Accessibility Services.

Student Experience

An Education You Can Be Proud of — and Employers Will Respect

When you enroll at Purdue Global, you are joining a community of working adults throughout the world who are committed to improving the quality of their lives by moving their education and careers forward. Clubs, interactive courses and seminars, and social media tools foster a strong sense of community among this group of dedicated students.

Your Online Campus

The hub of your student life is entirely online at Purdue Global Campus. This is where you'll find all of your courses, degree plans, support services, and the tools and resources you need to succeed.

Your Online Courses

At Purdue Global, your courses will be interactive and engaging. We use advanced technology and enhanced delivery methods that make classes accessible and easy to use. Navigate lessons and web field trips with a simple click, and communicate with fellow students and faculty through discussion boards.

An Online Network of Driven Adults

Collaboration and community are key at Purdue Global. You can interact with faculty and other students through live seminars, roundtable discussions, speaker series webinars with industry leaders and alumni, and more.

Clubs and Organizations

Your experience extends beyond the classroom. We offer programs and services for personal and professional growth opportunities, including:

- Golden Key International Honour Society
- Alpha Beta Kappa Honor Society
- Educators Association
- Science Club
- Autism Speaks U
- Student Military Association
- Opportunities With Life (OWLS) Club

Alumni Benefits

Take advantage of Purdue Global's community after graduation through alumni resources that include:

- Social media networking with other graduates
- Career services and job search assistance
- Alumni career networks

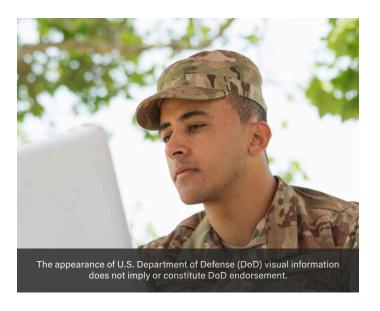


Military Overview

Here for Every Military Comeback

If you or your spouse served in the U.S. Armed Forces, Purdue Global provides support to help you reach your educational and career goals — whether military or civilian. That includes:

- Reduced tuition for servicemembers, including National Guard and Reserve, spouses, and veterans
- College credit for DANTES/CLEP exams and eligible military occupations or training
- Specially trained staff within our Military Student Support Center who understand military culture, procedures, and complex military educational benefits
- Compliance with Executive Order 13607, establishing principles of excellence for educational institutions serving servicemembers, veterans, their spouses, and other family members
- Special deployment policies if you need to drop a course or take a leave of absence due to a deployment or change of orders



About Purdue Global

Backed by the power of Purdue University, Purdue Global delivers a fully personalized online experience that's tailored to the unique needs of the adult learner.8 It's built specifically for working adults who want a degree they can be proud of, and one that employers will respect.

Purdue Global offers more than 175 online programs at the associate's, bachelor's, master's, and doctoral levels, with courses taught by highly respected faculty members who are experts in their fields. Our dedicated faculty and support teams are here every step of the way to help you make your comeback real, providing one-on-one mentoring, educational advising, and comprehensive career services from day one to graduation and beyond.

If you have questions about admissions requirements or financial aid, or need help determining which program is right for you, contact an Advisor.



Call 844-PURDUE-G or visit PurdueGlobal.edu.

IMPORTANT INFORMATION—PLEASE READ

For comprehensive consumer information, visit Info.PurdueGlobal.edu.

Degree plan information is current as of February 26, 2025, and is subject to change. For official course offerings, programs, and curriculum requirements, please refer to Catalog.PurdueGlobal.edu.

- 1 Purdue Global does not guarantee employment placement or career advancement. Actual outcomes vary by geographic area, previous work experience and opportunities for employment.
- 2 Must be an employee or member of an organization with which Purdue Global has an educational relationship. May not be combined with other Purdue Global tuition reductions or ExcelTrack* pricing. Please inquire with your school HR for more information.
- 3 The University cannot guarantee that students will be granted admission to any doctoral programs.
- 4 The University cannot guarantee that students will be granted admission to any future programs. Speak to an Advisor about admissions requirements and transfer credit opportunities and see the University Catalog for the Prior Learning policy.
- 5 Source: U.S. Department of Labor, Bureau of Labor Statistics, Occupational Outlook Handbook, Preschool and Childcare Center Directors. National long-term projections may not reflect local and/or short-term economic or job conditions, and do not guarantee actual job growth.
- 6 Estimated graduation date is based on the assumption that you will enroll in time to begin classes on the next upcoming start date, will remain enrolled for each consecutive term, and will maintain satisfactory academic standing in each term to progress toward completion of your program. Completion time is based on a full-time schedule. Programs will take longer for part-time students to complete.
 - To start a Graduate Program Pathway, students should consult with their Student Advisor to confirm eligibility. Not all Graduate Program Pathways are available on all tracks, and some may require students to meet academic standards to continue taking graduate courses in their bachelor's degree program. Visit the University Catalog for more information.
- 7 Purdue Global does not guarantee transferability of credit. See the University Catalog for the Prior Learning policy.
- 8 Some Purdue Global programs are not 100% online; some programs require you to gain hands-on experience in a real-world work environment. Contact an Admissions Advisor for additional information.



Purdue's online university for working adults.